

**Date posted:** December 12, 2025

**Job description:** Full-Time Assembly & Fabrication Lead

**Pay:** \$18.00 - \$22.00 per hour

**Location:** Coon Valley, WI

**Schedule:** Monday–Friday, 7:00 AM – 3:30 PM CST

### **Company Overview**

Are you looking for a new career with a company that values teamwork, innovation, and craftsmanship? Chaseburg Manufacturing Inc. is hiring! We're looking for dedicated individuals to join our team and help us build the future of high-quality, American-made products like SCRUSHER – The Original Boot & Shoe Cleaner. All products by Chaseburg Manufacturing, Inc. are made are designed, fabricated and assembled at our plant in Coon Valley, WI.

### **Position Overview**

We are seeking a highly skilled and motivated **Assembly/Fabrication Lead** to oversee daily operations within our assembly and fabrication department for the SCRUSHER Boot and Shoe Cleaner. This role is responsible for hands-on assembly and fabrication work, training team members, coordinating workflow, and ensuring that all products meet quality, safety, and production standards. The ideal candidate has strong leadership abilities, fabrication expertise, and a commitment to continuous improvement. This is a full-time position, Monday to Friday from 7:00 AM to 3:30 PM CST.

### **Key Responsibilities**

- Lead the daily activities of the assembly and fabrication team
- Perform advanced fabrication tasks, including cutting, drilling, welding (if applicable), and finishing
- Assemble components and products according to blueprints, work orders, and specifications
- Prepare outgoing shipments for various carriers and verify accuracy of packed orders. Work closely with the Office Manager to ensure required inventory is completed, available, and ready for timely shipment

- Operate and maintain brush machines to ensure efficient, safe, and consistent production
- Perform regular machine checks and keep equipment in good operating condition
- Train, mentor, and support team members to improve skills and efficiency
- Plan, coordinate, and delegate work to ensure production deadlines are met
- Inspect parts and assemblies for accuracy, quality, and completeness
- Assist with troubleshooting fabrication or assembly issues
- Maintain accurate documentation including production logs, material usage, and quality checks
- Promote and enforce all safety policies and procedures
- Communicate with supervisors and other departments to support workflow and solve production challenges
- Identify and recommend process improvements to enhance efficiency and product quality
- Ensure the work area and equipment are kept clean, organized, and in proper working condition

## **Qualifications**

- High school diploma or equivalent; technical or trade school preferred
- 4+ years of fabrication or assembly experience, with at least 1–2 years in a lead or senior role
- Ability to read and interpret technical drawings, blueprints, and work instructions
- Skilled in using fabrication and assembly tools such as drills, grinders, presses, and measurement tools
- Welding experience a plus
- Strong mechanical aptitude and problem-solving skills
- Excellent leadership, communication, and team-building abilities
- Ability to lift up to 70 lbs. and stand for extended periods
- Strong attention to detail and commitment to quality

### **Desired Skills & Attributes**

- Organized and proactive
- Safety-focused mindset
- Ability to manage multiple tasks and priorities
- Positive attitude with a collaborative approach
- Dependable, punctual, and dedicated to meeting production goals

### **Benefits**

- Competitive wages
- Dental and vision insurance
- Paid time off after 90 days

### **Why Join Us?**

At CMI, we believe in growing our knowledge together. No one has all the answers, but by collaborating and supporting one another, we build better products and a stronger team. If you're looking for a role where you can expand your skills, improve processes, and contribute to a company that values hard work and innovation, we'd love to hear from you!

### **How to Apply**

Submit your resume to [chaseman@scrusher.com](mailto:chaseman@scrusher.com) or [sam@scrusher.com](mailto:sam@scrusher.com)