

Job post summary

Date posted: December 12, 2025

Pay: \$18.00 - \$22.00 per hour

Job description:

Company Overview

Are you someone who can't stand doing the same thing every day? Do you enjoy improving processes and supporting a team to work smarter? If so, our Welder/Fabrication II position at Chaseburg Manufacturing Inc. (CMI) may be a great fit for you!

At CMI, we design and build custom metal fabricated projects and manufacture the SCRUSHER® Boot and Shoe Cleaner. Our work includes welding, laser cutting, forming, bending, assembly, and painting. We're looking for a hands-on leader who is ready to help guide our shop team while contributing directly to production.

Position Overview

We are seeking an experienced Welder/Fabrication II to join our manufacturing team. This role is responsible for performing intermediate to advanced welding and fabrication tasks, producing high-quality components, and ensuring work is completed safely, accurately, and on schedule. The ideal candidate is detail-oriented, mechanically inclined, and highly skilled in multiple welding processes and fabrication equipment.

This is a full-time position, Monday-Friday from 7:00 AM – 3:30 PM CST.

Key Responsibilities

- Perform MIG, TIG, and stick welding on various metals, including steel, stainless steel, and aluminum
- Fabricate parts and assemblies from blueprints, sketches, and verbal instructions
- Set up and operate fabrication equipment including saws, brakes, shears, drills, and grinders
- Measure, cut, fit, and weld components with precision
- Verify dimensions and quality using appropriate tools (calipers, squares, gauges, etc.)
- Conduct routine inspection of welds for accuracy, quality, and structural integrity
- Maintain equipment and report any issues or needed repairs

- Support the Shop Manager in supervising daily shop operations workflow, and team performance
- Help manage production scheduling, shop supplies, and inventory
- Ability to perform job estimates and communicate professionally with clients is a plus
- Follow all company safety procedures and maintain a clean, organized work area
- Support continuous improvement efforts within the fabrication department
- Assist with training and mentoring junior fabricators or welders as needed

Qualifications

- **5+ years of welding and metal fabrication experience (required)**
- Strong proficiency with MIG welding; TIG and stick welding experience preferred
- Ability to read and interpret blueprints and technical drawings
- Skilled in using fabrication tools and machinery
- Strong math and measurement skills
- Ability to lift up to 80 lbs. and perform physical tasks throughout the shift
- Welding certifications preferred
- High school diploma or equivalent; trade school certificate a plus
- Valid driver's license preferred.

Desired Skills & Attributes

- Strong attention to detail and craftsmanship
- Safety-focused mindset
- Problem-solving and troubleshooting abilities
- Ability to work independently and collaboratively
- Good communication and time-management skills
- Reliable and quality-driven

Benefits

- Dental and vision insurance

- Paid days off after 60 days
- Opportunities for growth, training, and advancement

Why Join Us?

At CMI, we believe in growing our knowledge together. No one has all the answers, but by collaborating and supporting one another, we build better products and a stronger team. If you're looking for a role where you can expand your skills, improve processes, and contribute to a company that values hard work and innovation, we'd love to hear from you! Come be part of a team that builds American-made products, proudly manufactured in Coon Valley, WI.

Job Type: Full-time

Benefits:

- Dental insurance
- Paid time off
- Vision insurance

Work Location: In person